



# Careers education, information, advice and guidance

At King's we are committed to ensuring that all our students in years 7 to 11 have high quality impartial advice on career opportunities, and that they progress onto sixth form or high quality apprenticeships after year eleven. It is very important to us to know that all Y11 students have a plan for their next step in their flight path to becoming successful citizens.

We are fully committed to supporting our students in making well-informed decisions by providing access to personalised, impartial and independent information and guidance about the range of options (including academic, vocational, apprenticeships) that are most likely to help them to achieve their ambitions. We believe that giving students the best careers education and guidance is vital to improving their motivation so that, by the time they enter Y11, they are ready to compete on a national basis and succeed!

**All students will be entitled to a Careers Education, Information, Advice and Guidance (CEIAG) programme that:**

- Supports the academy's mission of enhancing the future social mobility of all students, irrespective of educational starting points, ethnicity, family background, disability or postcode by providing good quality independent careers advice and personal guidance which inspires them, meets their need and motivates them to fulfil their potential
- is based on the Gatsby Benchmarks for Good Careers Guidance
- inspires them to develop high aspirations and consider a broad and ambitious range of future career opportunities
- enables employers, training providers, local colleges and others agencies to work in partnership with the academy in providing high quality impartial advice and contact with the world of work
- provides opportunities for meaningful encounters with employees, employers, further and higher education and experience of workplaces
- ensures that they are aware of the full range of academic, technical and vocational routes available at each transition point in their personal flight path so that they have the necessary knowledge to make successful future transitions
- develops their knowledge of career possibilities including necessary character traits, leadership skills and knowledge of the labour market
- helps them develop the necessary enterprise and employability skills, including skills for self-employment
- supports inclusion, challenge stereotyping and promote equality of opportunity
- encourages our students to see career development as a life-long process
- is weaved and embedded into subjects across the curriculum

## Careers programme: Year 7 and 8



- Our ASPIRE programme helps students to understand more about themselves (self-development), know where to look for useful information (careers exploration) and plan for the future (career management)
- All students take part in the Careers Week activities
- All students meet visitors from the world of work at least once each Learning Cycle
- All students visit at least one university to enhance aspirations
- All students meet visitors from the world of work at least once each Learning Cycle

## Careers programme: Year 9

- Our ASPIRE programme helps students to understand more about themselves, find out about careers and the world of work, and help them to plan for their future.
- All students have access to impartial careers advice and guidance and 1:1 careers coaching to support them for their GCSE preferences.
- All students take part in the Careers Week activities
- All students meet visitors from the world of work at least once each Learning Cycle
- All students visit at least one university to enhance aspirations
- King's Scholar students visit Cambridge University Aspiration day, the Cambridge Physics Experience, Women in Tech event

## Careers programme: Year 10

- Our ASPIRE programme helps help students with writing a CV, preparing for interviews and completing application forms;
- All students take part in careers week activities
- All students meet visitors from the world of work at least once each Learning Cycle
- Kings Scholars visit Oxford University, London School of Economics ACE High day and selected girls attend the Women of the World Event.

## Careers programme: Year 11

- Our ASPIRE programme helps students to identify a range of post-16 pathways to make informed choices about their future; complete application forms, writing a CV and personal statement and prepare for interviews.
- Students can attend lunch time Application Form workshops.
- All students attend King's Careers Fair
- All students attend the employability skills, interview skills workshops and mock interviews with the range of College and 6<sup>th</sup> Form advisers
- All students attend Careers Assemblies