



KING'S LEADERSHIP
ACADEMY WARRINGTON

Hillock Lane, Warrington, WA1 4PF
Principal: Mr Shane Ierston
Telephone: 01925 817939
www.kingswarrington.com

ACADEMY UNIFORM POLICY

Aims

The aims of the school uniform policy are:

- To explain the school's rationale for the uniform;
- To state various responsibilities;
- To set out the uniform requirements;
- To set out the school's policy for religious dress and symbols;
- To ensure that the school's policy on equal opportunities is observed.

Rationale for school uniform

The school recognises the value of having a uniform for the following reasons:

Safety

If all the students in our school wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the School it also affords a degree of safety as the students are part of a large body of young people who will look out for each other.

Preparation for the future

Many jobs require staff to wear a uniform and even if there isn't a uniform there is often a dress code. Uniform helps young people to get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

Value for money

Good quality uniform is a relatively inexpensive way of dressing young people for school.



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Relieves students from fashion 'stress'

A school uniform eliminates the stress placed on students to purchase and wear expensive, fashionable items.

Ready to work

Putting on the uniform is a signal you are going to work hard and learn.

A sense of pride

Uniform and team kits help our students to demonstrate pride in their school.

Raising aspirations

Students tell us that if they look 'smart', then they will have more self-belief and achieve more.

Responsibilities

Great Schools for All Children will periodically determine the uniform requirements, taking into account the cost. This will be done in consultation with the Principal.

Governing Body will:

- Periodically consult parents/carers and students regarding the cost of the uniform
- Determine whether there should be a remission of the cost of the uniform for some students.

The principle will:

- Ensure that the requirements are published to parents/carers, students and staff
- Ensure that the requirements and policies on cost and remission of cost are clearly set out in the School prospectus and website
- Determine the action to be taken for breaches of the uniform code.

Parents/carers will:

- Ensure students have the correct uniform.

Students will:

- Ensure minimum uniform requirements are kept to at all times.



The uniform requirements

A full detailed outline of the school's uniform requirements is in the school prospectus and on the school website. If there are any doubts about the uniform parents/carers should refer to the Uniform Guide which is available from the school. It is the school's aim to ensure that the cost of buying the uniform is reasonable.

Collars and ties

Collars must always be buttoned and ties worn so that the top button is covered with the visible tie extending to the student's trousers or skirt

Skirts and trousers

Girl's skirts must be worn to knee length. Girls may wear school trousers. Dark charcoal and of sensible style (no slim fit trousers). Denim, cords or cotton trousers may not be worn.

Shoes

Conventional black school shoes must be worn. Neither shoes with higher than normal heels or trainers may not be worn. High expectation - No excuses.

Jewellery

With the exception of a personal watch, jewellery (including studs, rings, earrings or any other body/facial piercings) are not permitted. This is because of the potential risk from accidental damage when wearing such items, students wearing jewellery will have their items confiscated. We will do our best to assist your child in safeguarding their property. However, the school does not take any responsibility for the loss of or damage to personal possessions brought on to site. Large amounts of money or items of value (including personal audio equipment [such as MP3 players, expensive phones], electronic games) are best left at home. Such items will be confiscated by staff if they are visible in lessons or on corridors without a teacher's permission. Under these circumstances the property can then be collected by parents from reception staff.



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Make up

Make-up is not to be worn

P.E Kit

The full school kit must be worn for P.E and games lessons. Girls may wear long tracksuit bottoms for P.E or games instead of shorts

Religious Dress

The school recognises that some students may wish to wear distinctive garments for religious reasons. However, the school reserves the right to determine the religious garments that will be allowed after consultation with the representatives of parents/carers and local leaders of the relevant religious groups.

Should parents/carers require their child to wear a specifically religious garment or symbol, they should contact the School who, after consultation, will contact the parent/carer with a decision.

Current guidelines permit the following:

Religious head covering may be worn but must be plain, as well as of an agreed colour to be fixed upon by the School. In most cases, the standard colour would include black or white, although exceptions may be made in consultation with the school.

Religious Symbols

The wearing of religious symbols or other insignia is permitted; however, these will need to be covered at all times.

Outdoor wear in classrooms

Coats and other outdoor wear should not be worn in classrooms. Storage facilities will be available to students and should be used at all times.

School Bags

A King's bag is compulsory. There are only three styles of bag which are permitted, all of which are King's branded: Rucksack, holdall and iPad bag. Handbag/fashion style bags are not permitted.



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Travelling to and from school.

Full school uniform must be worn when travelling to or from school. This demonstrates the student's pride in the school.

Compliance

No other items are permitted within the School. If there is any reason why a student cannot conform to uniform regulations contact should be made with the principal.

Sanctions

Students who do not wear full school uniform may, at the Principal's discretion, be withdrawn from lessons or placed on a school 'character review' detention until the situation is resolved.

Complaints

If a parent or carer is dissatisfied with the response made by the School regarding the wearing of school uniform, he / she may make a complaint in accordance with the School Complaints Policy. Requests for long term changes to uniform must be out in writing and sent to the Principal.

Equal Opportunities

In implementing this policy all members of staff must take into account the School's Equal Opportunities policy. Staff must ensure that no student involved in any incident of bullying/harassment is disadvantaged on the grounds of gender, race, disability, sexual orientation, age, religion or belief.

Monitoring, Evaluation and Review

Great Schools for All Children will review this policy at least every two years and assess its implementation and effectiveness.



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Annex A: Covid-19 and pandemic response.

In response to the pandemic and national guidance, all children over the age of 11 are required to wear face coverings in communal spaces. To avoid confusion on this matter and bring additional clarity, we have temporarily made face coverings a required item of academy uniform. In the same way that jumpers are a compulsory winter item, face covering are now compulsory in areas where social distancing cannot be guaranteed. This decision will be reviewed when Warrington returns to a low risk category and the threat of infection is reduced. At the time of writing Warrington has one of the highest [R rates in the North West](#) and over 350 infections per day. The academy decision on this matter has been taken to safeguard the wellbeing of the entire community, with particular emphasis on those who are most vulnerable.

Principal – Mr S. Ierston

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